The University of California, in accordance with applicable federal and state laws and University policies, does not discriminate on the basis of race, color, national origin, religion, sex, gender identity, pregnancy (including pregnancy, childbirth, and medical conditions related to pregnancy and childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (including membership, application for membership, performance of service, application for service, or obligation for service in the uniformed services). The University also prohibits sexual harassment and harassment on any of the above bases. This nondiscrimination policy covers admission, employment, access, and treatment in University programs and activities.

If you have questions about this policy or its application on the UC Santa Barbara Campus, please contact:

<u>Ricardo Alcaino</u> Director, <u>Office of Equal Opportunity and Non-Discrimination</u> 3211 Phelps Hall Santa Barbara, CA. 93106-2060 (805) 893-4504

<u>Ariana Alvarez</u> Director, <u>Title IX and Sexual Harassment Compliance Office</u> 3211 Phelps Hall Santa Barbara, CA. 93106-2060 (805) 893-2546

Jennifer Lofthus

Deputy ADA Compliance Officer, <u>ADA/Section 504 Compliance Office</u> 4129 Cheadle Hall Santa Barbara, CA. 93106-2033 (805) 893-7025